



UNIVERSITY OF SOUTH ALABAMA

MEMORANDUM
Vice President for Student Affairs

DATE: August 6, 2021
TO: Alabama Commission of Higher Education
FROM: Michael A. Mitchell, Ph.D. [Signature]
SUBJECT: Speech, Expressive Activities, and Use of University Space, Facilities, and Grounds Policy and Report, 2020-2021

Alabama Code § 16-68-1, et seq., pertaining to free speech on the campuses of higher education institutions requires the University of South Alabama Board of Trustees to prepare an annual report detailing the course of action implemented by the University to ensure compliance with the law. The Board of Trustees of the University of South Alabama has authorized me to prepare this annual report on its behalf and submit the same to the Alabama Commission of Higher Education so that it can notify the Governor and the Legislature of the University's compliance with the law.

The following chart details the date and description of any policy violations during the period of August 1, 2020 through July 31, 2021. The chart also details the administrative action/discipline related to each violation:

Table with 3 columns: Date of Policy Violation, Description of Policy Violation, and Administrative Action/Disciplinary Action Taken. Row 1: February 11, 2021; University Police received a student complaint via dispatch that an individual not affiliated with the University was outside of the Student Center using abusive language towards students as they passed by. Based on the complaint, University Police determined that the speech was not protected.; Individual was issued a criminal no-trespass for Campus.

The University of South Alabama had no substantial difficulties, controversies, or successes in maintaining a posture of administrative and institutional neutrality during the time period addressed by this report.